MINUTES
WORK SESSION
BOARD OF EDUCATION, WELD COUNTY SCHOOL DISTRICT RE-4
OCTOBER 21, 2019, 5:30 P.M.
BOARD ROOM, 1020 MAIN STREET – WINDSOR, COLORADO

MEMBERS PRESENT
Tempy Bowman, Brad Irion, Jennifer Lieber, Chris Perkins, and Regan Price.

Work session included:

Board President Monthly Review
Salary Survey discussion with Nikki Schmidt
Third Party Fundraising discussion

No formal action taken during the work session.

Work session concluded at 6:43 p.m.

MINUTES
REGULAR MEETING
BOARD OF EDUCATION, WELD COUNTY SCHOOL DISTRICT RE-4
OCTOBER 21, 2019, 7:00 P.M.
BOARD ROOM, 1020 MAIN STREET – WINDSOR, COLORADO

MEMBERS PRESENT
Tempy Bowman, Brad Irion, Jennifer Lieber, Chris Perkins, and Regan Price.

AGENDA
A motion was made by Ms. Price and seconded by Mr. Irion to approve the agenda as presented.


MINUTES
A motion was made by Mr. Irion and seconded by Mr. Perkins to approve the minutes of the September 16, 2019 Work Session and Regular meeting as presented.

CITIZENS COMMUNICATION
None for this meeting.

SUPERINTENDENT’S REPORT
Mr. Seegmiller presented the superintendent’s report for the month.

Reports:
- Lexi Hardy, Student Liaison from Windsor High School reported:
  - homecoming week was a great success, the dance and weekly activities were well attended
  - students are considering holding a talent show at the end of the year
  - a canned food drive to support the local food bank is taking place
  - annual Christmas giving program will continue this year

Recognitions:
- Windsor High School teacher, Tamara Pennington has been selected to receive a Presidential Award for Excellence in Math and Science Teaching.
- Windsor High School students, who participated in the exchange program with Germany, were present at the meeting and shared a photo journey of their experiences from the trip. Students from Germany will be traveling to Windsor in the spring.
- Weld Education Foundation president, Kim Schutt, on behalf of the board, honored outgoing and founding board member, Sean Ash. During his six years on the board, the foundation has raised over a million dollars for the students of RE-4.
- The Weld RE-4 School Board honored outgoing board member, Tempy Bowman. Tempy has served the students, staff and community of Weld RE-4 for nine years. Board members, and the superintendent, shared their thanks and memories of Tempy’s time on the board. He will be missed.

Expulsions:
No expulsions were reported for the month.

Enrollment:
Ms. Schmidt presented the enrollment numbers for the month.

Board Calendar:
The Board’s calendar was reviewed with several items highlighted.
Board Reports:

Ms. Price shared about the landing of the Black Hawk helicopter at Windsor Middle School last week. The landing was part of the message of Red Ribbon Week to promote a drug free life.

Parks, Recreation, and Cultural Advisory Board:
Mr. Perkins reported:
- The board toured the new maintenance facilities at the Town of Windsor public works complex. The facility also houses space for the museum archives, which will be moved out of the Park Building.

Library Board:
Mr. Bowman reported:
- The library board has begun the process of interviews for the open seats on the board.

Town of Severance:
Mr. Irion reported:
- The board approved a new internet tower and sub division at their recent meeting.

Weld RE-4 Education Foundation:
Mr. Bowman reported:
- The foundation has reviewed and awarded several grant requests. They encourage additional innovative requests.

Legislative Update:
Ms. Lieber reported:
- She and Mr. Seegmiller recently attend the Fall Delegate Assembly. After listening to all the proposed resolutions, the delegates voted on the ones that CASB would work on during the next legislative session.

ITEMS FOR INFORMATION

Construction Update:
RLH provided the monthly progress report as part of the Board packet. Mr. Stoppenhagen was present at the meeting.
SHS:
- Ribbon cutting ceremony took place for the new school
- Work continues on Hidden Valley Parkway
- Close out review took place as work continues on several finishing items

Facilities:
- Monument sign at Windsor High School should be operational by the end of the week
- District Office HVAC meeting took place and solutions are being explored
- Some additional projects are being completed including work at Range View’s gym, adding sidewalks at Mountain View and modular units at Tozer
- Budget review was included in the report

Facility Planning 2020 Vision Group Report:
The Facility Planning 2020 Vision Group shared their report from their group work that took place earlier this fall. The group comprised of community members, parents, staff and administration, have met several times and toured multiple school sites to discuss best practices and innovative ideas for what new elementary and middle schools could look like. Committee members Brad Kyger and Kristie Schneekloth shared the group’s principles including environmental, configuration, flexibility and outdoor learning and building exterior.

APPROVAL OF OUT OF STATE TRIP ~ WINDSOR HIGH SCHOOL WRESTLING

As provided in the board packet, members of the Windsor High School wrestling team and coaches requested approval for out of state travel to the Rapid City Invitational, December 12-15, 2019; Rockwell Rumbel in Salt Lake City, January 16-19, 2020; and the Rocky Welton Invitational in Garden City, Kansas, January 30-February 1, 2020.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve the Out of State Trips for Windsor High School Wrestling Team as presented.

APPROVAL OF OUT OF SCHOOL ACCREDITATION

As provided in the board packet, board members reviewed the school accreditation rating from the Colorado Department of Education. All schools are rated at the performance level.

A motion was made by Ms. Price and seconded by Mr. Irion to approve the School Accreditation as presented.


APPROVAL OF ARCHITECT FEE ADJUSTMENT #1A WITH DLR GROUP

The board reviewed the proposed addendum to the DLR Group contract. The additional fee adjustment allows for work to assist in the planning and architectural work to add modular classrooms.

A motion was made by Mr. Irion and seconded by Mr. Perkins to approve the Architect Fee Adjustment #1A with DLR Group as presented.


APPROVAL OF DECEMBER REGULAR BOARD MEETING DATE CHANGE

Due to the deadline for certifying the mill levy to the county, the board took action to move the December regular board meeting to Monday, December 9, 2019.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve the Change of the December Regular Board Meeting as presented.

APPROVAL OF REVISED CLASSIFIED SALARY SCHEDULE
The board reviewed the revisions to the 2019-2020 Classified Salary Schedule to reflect the substitute rate for non-CDL drivers and the long term substitute rate for classified substitutes.

A motion was made by Ms. Price and seconded by Mr. Perkins to approve the Revised Classified Salary Schedule as presented.


APPROVAL OF POLICY REVISION JICH-R STUDENT INVOLVEMENT WITH DRUGS AND ALCOHOL, FIRST READING
The board discussed the revisions to the policy, which allows for the submission to law enforcement, when required, or destruction of alcohol, drugs, other controlled substances or paraphernalia. Such items will not be returned to the student and/or parents.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve policy revision JICH-R Student Involvement with Drugs and Alcohol on First Reading as presented.


APPROVAL OF POLICY REVISION LDA STUDENT AND INTERN TEACHERS, FIRST READING
The board discussed the revisions to this policy to allow for more flexibility in the placement of student teachers/interns.

A motion was made by Ms. Price and seconded by Mr. Irion to approve policy revision LDA Student and Intern Teachers on First Reading as presented.

CONSENT CALENDAR

Appointments:
- Molly Allinder, Special Education Teacher, Grandview Elementary
- Jeanie Brazelton, Assistant Cook/Cashier, Nutrition Services
- Nate Campbell, Assistant Football Coach, Severance Middle School
- Lori Couch, Co-Head Unified Basketball Coach, District
- Shana Cundall, SWAP Specialist, Exceptional Student Services
- Jackie Davies, Head Girls Basketball Coach, Windsor Middle School
- Hannah Giere, Extensive Needs Aide, Tozer Primary School
- Brooke Gilpin, Assistant Softball Coach, Windsor High School
- Kelly Hardegree-Ullman, Co-Head Unified Basketball Coach, District
- Ben Harris, Volunteer Football Coach, Severance High School
- John Hernandez, Bus Driver, Transportation
- Madison Holzworth, Extensive Needs Instructional Aide, Windsor High School
- Chrystal Kirby, Specialty Swim Coach, Windsor Middle School
- Tashaunna Locke, Evening Custodian, Maintenance
- Manuel Lopez, Extensive Needs Instructional Aide, Windsor Middle School
- Blanca Lozano, Bus Driver, Transportation
- Linda Lyons, Gifted/Talented Teacher, Windsor Middle School
- Bethany Man, Instructional Aide, Grandview Elementary
- Lauren Manicone, Instructional Aide, Windsor Middle School
- Courtney Manning, Volunteer Poms Coach, Windsor High School
- John McGee, Volunteer Football Coach, Severance High School
- Nohemi Morales, Instructional Aide, Windsor High School
- Joseph Moreno, Evening Custodian, Maintenance
- Morgan Mullins, Specialty Cheer Coach, Severance High School
- Jamie Rodriguez, Head Girls Basketball Coach, Windsor Middle School
- Jamie Rodriguez, Head Boys Basketball Coach, Windsor Middle School
- Nicole Schember, Diving Coach, Severance Middle School
- Macie Smith, Volunteer Softball Coach, Windsor High School
- Brian Strock, Volunteer Football Coach, Severance High School
- Eryn Thompson, Instructional Aide, Range View Elementary
- Jakob Vargas, Assistant Football Coach, Severance High School
- Jacob Wall, Volunteer Cross Country Coach, Windsor High School
- Clara Whitehead, Extensive Needs Instructional Aide, Mountain View Elementary
- Abigail Winn, Bus Driver, Transportation
Resignations:
- Tarah Ambuehl, Bus Driver, Transportation
- Bonnie Dimas, Extensive Needs Instructional Aide, Tozer Primary School
- Kristina Fightmaster, Bus Driver, Transportation
- Kristi Janicek, Night Custodian, Maintenance
- Pamela Kimsey, Instructional Aide, Tozer Primary
- Lynda Ross, Part Time Cook, Nutrition Services
- Kimberly Sorrow-Arnold, Part Time Cook, Nutrition Services
- Lee Williams, Assistant Lacrosse Coach, Windsor High School

Substitutes:
- Christine Beals
- Marc Fairs
- Michelle Kenny
- Christine Sumner
- Ashley Synowka

Bids:
- None for this meeting

Second Reading Policies:
- None for this meeting

Monthly Financial Reports:
Ms. Schmidt provided the financial report for this month.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve the consent calendar as presented.


ADJOURNMENT
A motion was made by Mr. Bowman and seconded by Mr. Perkins to adjourn the meeting.


Meeting adjourned at 8:19 p.m.