MINUTES
WORK SESSION
BOARD OF EDUCATION, WELD RE-4 SCHOOL DISTRICT
MAY 20, 2019, 6:30 P.M. ~ BOARD ROOM, 1020 MAIN STREET - WINDSOR, COLORADO

MEMBERS PRESENT
Tempy Bowman, Brad Irion, Jennifer Lieber, Chris Perkins, and Regan Price.

Work session included:
Legislative updates
Board visits for upcoming school year
Waivers for charter school
Board packet review

No formal action taken during the work session.

Work session concluded at 6:58 p.m.

MINUTES
REGULAR MEETING
BOARD OF EDUCATION, WELD COUNTY SCHOOL DISTRICT RE-4
MAY 20, 2019, 7:00 P.M.
BOARD ROOM, 1020 MAIN STREET – WINDSOR, COLORADO

MEMBERS PRESENT
Tempy Bowman, Brad Irion, Jennifer Lieber, Chris Perkins, and Regan Price.

AGENDA
A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve the agenda as presented.


MINUTES
A motion was made by Mr. Perkins and seconded by Ms. Price to approve the minutes of the April 11, 2019 Work Session; April 15, 2019 Work Session and Regular Meeting and the April 16, 2019 Work Session as presented.


CITIZENS COMMUNICATION
None for this meeting.
SUPERINTENDENT’S REPORT

Mr. Seegmiller presented the superintendent’s report for the month.

Expulsions:
Two expulsions were reported for the month.

Presentations:
Mr. Bowman awarded the Education Foundation Weld RE-4 Heroes Essay contest winners. Mr. Bowman thanked Ginger Hazel, Tom Prenger and Greg Backhaus for their donation of prizes for the contest winners.

Pre K-2nd: Gentry Jones writing about Range View Health Aide, Stephanie Skoglund
3rd-5th: Gage Pfeiffer writing about Mountain View Counselor, Mary Mumby
Middle School: Emille McGuire writing about Windsor Middle School 6th grade teacher, Molly Mercer
High School: Ian Mills writing about Windsor High School Social Studies teacher, Michael Thompson

Recognitions:
The Board recognized the State 4A #4 Doubles Team Champions: Emmy Butler and Paige Shrader

News from Around the District:
Windsor High School:
The following students placed at the FCCLA State Leadership Conference:

- Hailey Ahsmuh, Recycle and Redesign
  1st Place Gold national qualified receiving a $3,000 FIDM scholarship
- Ashley Gonzalez, Cake Design
  3rd Place Gold
- Rachel Haworth, Cake Design
  Silver
- Tyler Ramos, Career Investigation
  1st Place Gold national qualifier
- Jessica Robinson, Teach and Train
  Silver
- Savannah Rust and Kylie Sanger, Focus on Children
  Bronze
- Collette Webb, Chapter Service Display
2nd Place Gold national qualifier

Tozer:
The Windsor Tree Board donated a tree to Tozer for Arbor Day. The school expanded their morning by having volunteers from RLH Engineers support students during a school wide “Treehouse Building STEM Challenge.”

Student Liaison Report:
The Board recognized Ms. Sims for her work as the Student Liaison to the Board this year.

Her report for this month included:
- The entire staff of Windsor High School have been trained in Youth Mental Health First Aid;
- May 23 will be the art celebration at Windsor High School. Students will be showcasing personal works ranging from music to poetry to cooking and more;
- Ms. Hillman’s college algebra and trigonometry classes have been hosting tutoring classes during ELO and after school. Students who participated as tutors are: Jessica Lindholm, Andee Craig, Kiley Smith, Cameron Legg. Isaiah Salazar, Awna Hirsch, Emma Younger, Richelle Witt, Katie Loeffelholz, Breelyn Swagerty, Brooke Sharader, Eden Cole, Mackenzie Jurk, Rachael Arnold, Alyssa Harris, Cailey Risenhoover, Layan Eljaouhari, and Brecken Housden;
- Key Club elected officers for next year. These include: Alyssa Harris, President; Richelle Witt, Vice President; Brooke Shrader, Secretary, and Emma Jenkins, Treasurer. The club is already planning for next year including keeping the ditch trail project and FosterSource. She also reported that the Hall of Fame Dinner was a great success this year.

Windsor Severance Education Association:
Ms. Hausmann was present at the meeting and reported:
- Summer stipend program has been rolled out for this year. They are already receiving applications and the committee will be reviewing and approving projects soon;
- The association will be reviewing and granting their $2,000 scholarship next week. The award will go to a student who will be studying to become a teacher;
• The association recognized both Kris Simmons and Don Love, who will both be retiring this year, for all their years of service on WSEA;
• On behalf of the association, Ms. Hausmann thanked the Board for their work during the budget process this year. Both sides felt the process went well and the association appreciates the focus on students from the Board but that they also recognize and honor the work of our certified staff.

Enrollment:
The enrollment report was reviewed.

Board Calendar:
The Board’s calendar was reviewed with several items highlighted.

Board Reports:

Non Committee Reports:
Ms. Price spoke about several great events from this month including the Garden Party at Grandview, the Education Foundation Harlem Wizards event, and the Windsor Middle School trip and performance at Elitches.

Parks, Recreation, and Cultural Advisory Board:
Mr. Perkins reported:
• The Board will be presenting an ordinance to the Town of Windsor to ban smoking and vaping in parks;
• E-bikes will be demonstrated in the downtown area to see how that program works;
• The department is working on their strategic plan. A survey will be posted on the website to gather feedback.

Library Board:
Miss Kendra Adams for the Library Board was present and reported:
• The Summer Adventure Program starts soon;
• Ms. Kelly Hall was hired by the library as the small business liaison. Her position will allow for work with small businesses on a variety of levels.

Town of Severance:
Mr. Irion reported:
• The Severance South project was approved. This project include 600 acres of property which will include housing.
Legislative:
Ms. Lieber spoke about this legislative session with the Board during the work session. Several bills were passed that will effect schools. Resolutions for the next session are due to CASB for consideration in the fall.

Workman’s Compensation:
Mr. Irion and Mr. Perkins attended the Workman’s Compensation meeting.
- The group will be electing new officers for next year;
- Rates will see a slight increase;
- Participated in the review of cases. Several cases were closed.

Weld RE-4 Education Foundation:
Mr. Bowman reported:
- The Harlem Wizard event was well attended and a successful fundraiser;
- The Foundation will be posting for an Executive Director position this summer. Part of the job requirements will include grant writing and look for other sources of revenue;
- Gala planning continuing. Auction items are being set and final details are being worked out. Mr. Bowman thanked all the folks who make this a great event.

ITEMS FOR INFORMATION

Construction Update:
RLH provided the monthly progress report as part of the Board packet.

Severance High School:
Mr. Guerette reported:
- Top lift is being completed on parking lots;
- Preparation is taking place for the landscaping;
- Polished concrete is completed;
- Kitchen equipment is being installed;
- Punch out of library and project studio is completed;
- BC Interiors has started the delivery of furnishings;
- Century Link is working on phone lines;
- Testing of alarms and systems taking place as well as exit signage inspections.

Facilities:
Mr. Stoppenhagen reported-
• Mountain View and Tozer modulars are completed and set for placement on June 11 (weather permitting);
• Grandview projects are moving along including reforming of curb and parking lot work;
• Permits have been submitted for the monument sign;
• Tozer playground equipment has been picked out and will be installed this summer.

APPROVAL OF OUT OF STATE TRIP ~ INTERNATIONAL THESPIAN FESTIVAL, WINDSOR HIGH SCHOOL

The Board reviewed the information for three students and a chaperone to attend the International Thespian Festival in Lincoln, Nebraska. The festival is June 24-29, 2019.

A motion was made by Ms. Price and seconded by Mr. Irion to approve the Out of State Trip to the International Thespian Festival for Windsor High School as presented.


APPROVAL OF OUT OF STATE TRIP ~ FCCLA NATIONAL LEADERSHIP CONFERENCE, WINDSOR HIGH SCHOOL

Students Hailey Ahsmuh and Jessica Robinson were present at the meeting to request permission to attend the FCCLA National Leadership Conference June 30-July 5, 2019. The conference takes place in Anaheim, California. The ladies shared what they would be experiencing at the conference and how they qualified to attend.

A motion was made by Mr. Irion and seconded by Ms. Lieber to approve the Out of State Trip for FCCLA National Leadership Conference for Windsor High School as presented.


RATIFICATION OF SCHOOL CALENDAR

A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve the Ratification of the
School Calendar for April 17, 2019 due to a near state wide closure for a threat as presented.


APPROVAL OF WINDSOR CHARTER ACADEMY CONTRACT

Mr. Seegmiller reviewed the contract for Windsor Charter Academy that was included in the board packet. The Board also reviewed the waivers as submitted for approval along with the contract. The new contract will take effect July 1, 2019 through June 30, 2024.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve the Windsor Charter Academy Contract as presented.


APPROVAL OF IDEA FUNDING ELIGIBILITY CERTIFICATION

The Board reviewed the IDEA funding eligibility certificate which details the amount budgeted for special education for the next school year in grant codes 3130 and 3131.

A motion was made by Ms. Price and seconded by Ms. Lieber to approve the IDEA Funding Eligibility Certification as presented.


APPROVAL OF RENEWAL OF PROBATIONARY TEACHER OR SPECIAL SERVICE PROVIDERS RESOLUTION AND ATTACHMENT A

A motion was made by Mr. Irion and seconded by Ms. Lieber to approve the Renewal of Probationary Teacher or Special Service Providers Resolution and Attachment A as presented.

**APPROVAL OF RESOLUTION OF CONTRACT RENEWAL OF ADMINISTRATORS AND ATTACHMENT A**

A motion was made by Mr. Perkins and seconded by Ms. Lieber to approve the Contract Renewal of Administrators Resolution and Attachment A as presented.


**APPROVAL OF PRELIMINARY 2019-2020 BUDGET**

Ms. Watson presented to the Board the proposed preliminary budget for the 2019-2020 school year. She reviewed each fund as outlined in the executive summary with an explanation of each fund, amounts, calculations, and sources of revenue with expenditures. Ms. Anderson was present and reviewed the Food Service Fund.

A motion was made by Mr. Perkins and seconded by Ms. Price to approve the Preliminary 2019-2020 budget as presented.


**APPROVAL OF MEAL PRICES FOR 2019-2020**

Ms. Anderson was present at the meeting and recommended the following prices for meals for the upcoming school year. Due to increase cost for food, utilities and the increase to minimum wage a recommendation to increase prices by .10 cents is recommended.

Lunch:
Elementary-$3.10
Middle-$3.35
High-$3.35

Breakfast:
Elementary-$1.60
Middle-$1.75
High-$1.75

A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve the Meal Prices for 2019-2020 as presented.


**ESTABLISH BUDGET HEARING AND TIME**

A motion was made by Ms. Price and seconded by Ms. Lieber to establish the June 17, 2019 Regular Board of Education Meeting at 7:00 p.m. for the Budget Hearing Time and Date.


**APPROVAL OF EMPLOYEE SALARY AND BENEFIT SCHEDULES**

Mr. Seegmiller reviewed the salary schedules created from the budget discussions this spring. These schedules are reflected in the overall preliminary budget.

A motion was made by Ms. Lieber and seconded by Mr. Perkins to approve the Employee Salary and Benefit Schedules as presented.


**APPROVAL OF CONTRACT AMENDMENT NO. 2 FOR SUPERINTENDENT**

Mr. Bowman presented Contract Amendment No. 2 for the Superintendent. Approval extends the contract term to 2024. The Board expressed their confidence in Mr. Seegmiller and the direction he is providing to the district.

A motion was made by Mr. Perkins and seconded by Mr. Irion to approve Contract Amendment No. 2 for Superintendent as presented.

APPROVAL OF POLICY REVISION GCIE PROFESSIONAL IMPROVEMENT, FIRST READING

Mr. Seegmiller reviewed the policy revision to allow for submission of completed Master’s programs in the spring/summer semester and allow for placement on the salary schedule at that level the following school year.

A motion was made by Ms. Lieber and seconded by Mr. Price to approve Policy Revision GCIE Professional Improvement on First Reading as presented.


CONSENT CALENDAR

Appointments:
- Brian Aguiar, Head Softball Coach, Windsor High School
- Molly Amundson, .5 Library TOSA, District
- Lee Butler, Accompanist, Severance Middle School
- Ernest Crownover, Head Football Coach, Severance Middle School
- Patric Forster, Assistant Principal, Tozer Primary
- Holly Gilbert, Literacy Intervention Teacher, Range View Elementary
- Jennifer Goetzel, Teacher, Mountain View Elementary
- Callina Gunderman, Teacher, Mountain View Elementary
- Lance Hardy, Custodian, Maintenance
- Trinity Harrington, Head Softball Coach, Severance High School
- Rebecca Hoy, Math Teacher, Windsor High School
- Nouri Marrakchi, American Sign Language Teacher, Severance High School
- Evan McDermott, PE Teacher, Mountain View Elementary
- Meredith McGowan, English Teacher, Windsor High School
- Nathan Miller, Construction Management Teacher, Severance High School
- Kelly Moore, Head Cheer Coach, Severance High School
- Royce Ogden, Custodian, Maintenance
- Joeline Paterson, Teacher, Range View Elementary
- Christine Pettee, Teacher, Range View Elementary
- Lynda Ross, Cashier, Nutrition Services
• Devon Rosson, Head Dance Coach, Severance High School
• Sam Roth, Specialty Track Coach, Windsor High School
• Richard Scheffing, German Language Teacher, Severance High School
• Jason Seybert, Chief Operating Officer, District
• Roland Sharp, Mechanic, Transportation
• Brent Slade, Business Teacher, Windsor High School
• Michelle Smalley, Visual Arts Teacher, Windsor High School
• Toni Swagerty, Library/Media Aide, Windsor Middle School
• Kaitlyn Walker, Bus Aide, Transportation
• Taylor Williams, Administrative Secretary, Windsor Middle School

Resignations:
• Nicholas Allan, Lacrosse Coach, Windsor High School
• Grace Bickford, Accompanist, Windsor High School
• Melissa Bienvenu, Math Teacher, Severance Middle School
• Jacqueline Brown, .5 Counselor, Range View Elementary
• Janice Cochran-Young, Operations Manager, Transportation
• Kalea Crapo, Auditorium Tech, District
• Sam Dare, Head Wrestling Coach, Severance Middle School
• Michael Ellingson, Head Girls/Boys Basketball Coach, Windsor Middle School
• Jessica Freesen, Choir Teacher, Windsor Middle School
• Alexa Griffith-Hardy, Head Volleyball Coach, Severance Middle School
• Tara Huffman, Teacher, Mountain View Elementary
• Carly Jurgensmeier, Teacher, Grandview Elementary
• Krista Miller, Resource Teacher, Windsor Charter Academy
• Heather Moon, Assistant Girls Swimming Coach, Windsor High School
• Nohemi Morales, Spanish Tutor, Range View Elementary
• Tom Olson, Assistant Cross Country Coach, Severance Middle School
• Donna Sperry, Teacher, Grandview Elementary
• Paige Stavely, Health Aide, Skyview Elementary
• Taylor Symons, Teacher, Grandview Elementary
• Jacob Wall, Assistant Cross Country Coach, Windsor High School
• Stana Wynn, Teacher, Skyview Elementary

Transfers:
• Joey Jordan, Grounds, Maintenance/Operations
• Denise Hitchcock, .5 EL TOSA, District
• Greg Hoffman, District Maintenance, Maintenance/Operations
Substitutes:
- Alexus Euresti
- Carrie Hartman
- Megan Lipe
- Christine Sumner

Mr. Seegmiller introduced the new Chief Operating Officer, Jason Seybert and his wife, to the Board.

Bids:
- None for this meeting

Second Reading Policies:
- None for this meeting

Monthly Financial Reports:
Ms. Watson reviewed the financials for the month that were attached to the Board packet.

A motion was made by Ms. Price and seconded by Ms. Lieber to approve the consent calendar as presented.


ADJOURNMENT
A motion was made by Mr. Perkins and seconded by Ms. Lieber to adjourn the meeting.


Meeting adjourned at 8:33 p.m.